

Biodiversity Policy

As part of our sustainability efforts, we aspire to create a place where people and nature can enjoy a cleaner, greener, and healthier future. To this end, we always strive to minimise our dependence and impact on nature and biodiversity, while responsibly maximising the benefits they provide.

Our business activities benefit from biodiversity such as the natural resources and water it produces, in all cycles of our products including the procurement of raw materials, production, distribution, sales, use, and disposal. We are deeply aware of the importance of halting and reversing biodiversity loss and achieving full recovery of nature.

In line with these efforts, we are collaborating with other companies to follow an action-based Pollinator Plan. Our key aim here is to protect the various aspects of biodiversity already in existence, while also promoting the reversal of biodiversity loss.

This Policy provides the fundamental principles that guide us as we undertake our business activities with due consideration to biodiversity. Based on this Policy, we will further promote actions to protect and restore biodiversity, regenerate nature, and thereby contribute to the realisation of a future in which we can live in harmony with the flora and fauna around us.

Our biodiversity actions include, but are not limited to the following:

1. Identifying our business's dependence and impact on biodiversity across our value chain.
2. Minimising the impact of our business activities on biodiversity.
3. Developing and implementing innovative technologies to enable the sustainable use of the benefits nature provides.
4. Complying with relevant international agreements.
5. Conducting business activities without damaging the local ecosystem.
6. Raising awareness around biodiversity in and outside the company and sharing information on biodiversity across all stakeholders to maximise the effects of collaboration.
7. Collaborating with external stakeholders to take actions to protect and restore biodiversity, and regenerate ecosystems, while using it as an opportunity to educate young learners across the community.

This policy will be communicated to all Stakeholders and reviewed periodically by our Board of Directors to ensure that it meets the specific needs of our business.

Signed:

Jimmy Byrne
Managing Director

 1-1-26