

Carbon Reduction Plan

Supplier Name: Asgard Controlled Environments

Publication date: 26/09/2025

Commitment to achieving Net Zero:

Asgard Controlled Environments are committed to achieving Net Zero emissions by 2050 or sooner.

We are committed to a 30% reduction in Scope 1 & 2 emissions by 2030.

Achieved OCW Carbon International Standard in 2025.

Baseline Emissions Footprint:

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any robust strategies to reduce emissions. Our baseline year has been set at 2023 as our first full year of recording carbon emissions. This baseline year will be used as a reference point for future reduction plans and initiatives across our sustainability plans.

Baseline Year: 2023

Additional Details relating to the Baseline Emissions Calculations:

Emission data was not complete or fully published in previous years and therefore 2023 was selected as our baseline year. The calculations herein were produced through our partnership with Sustain IQ software.

Emissions	Total (tCo2e)
Scope 1	21.75 t
Scope 2	3.6 t
Scope 3 *	0.312
Total Emissions recorded	25.662

*Partial monitoring introduced for scope 3: Energy & Water

Current Emissions Reporting: 2024

2024

Emissions	Total (tCo2e)
Scope 1	15.22t
Scope 2	3.77t
Scope 3 *	0.9t
Total emissions recorded	19.89t

*Partial monitoring introduced for scope 3: Waste, Water, Energy (electricity T&D losses).

*Waste at project sites accounted for, and controlled by principal contractors.

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets and commenced our sustainability journey as part of the Asgard Group of companies, guided by the principals of the United Nations Global Compact and Sustainable Development Goals. In 2023 we onboarded with Sustain IQ to record our ESG data and initiatives.

- Carbon reduction target of 30% by 2030 across scope 1 & 2.
- Achieved the OCW Carbon International standard.
- OCW verified as Carbon neutral across scope 1 & 2. (achieved for 2024)
- 100t of carbon offsets surrendered against Carbon projects worldwide.
- Secured 100% renewable energy with Renewable Energy Guarantees of Origin through engagement with our Building Management Company.
- Engaging our supply chain to obtain new products with lower carbon emissions, verified with EPD's or TM65's where possible.
- Engaged in consultation to assess risk management pertaining to CBAM 2027.
- Installation of Solar PV continues across the office spaces of group companies.
- Over 95% of solid waste diverted from landfill to recycling/energy recovery.
- Roll out of alternative energy source for company fleet has commenced. (E.V & HVO)
- EV charge points installed at some office locations.
- Energy audit undertaken to capture emissions and areas for future strategy development.
- To reduce vehicle usage employees are encouraged to meet with clients and suppliers virtually through video calls wherever possible.
- For biodiversity we have collaborated with our partners such as Manchester City of Trees.
- We have received certification for our biodiversity actions at group level.
- All lighting is now 100% LED with some former lights been reutilised as planters and donated to other companies in the group.

- We have established a sustainability Forum with several small groups from our ESG pillars including our Biodiversity team, our Diversity and Inclusion team, and our Health & Wellbeing Team.
- Company aligned to local charities, forming partnerships working for a sustainable future.
- Community Support Fund providing financial support to employee nominated charities/events.

Declaration and Sign Off:

Our emissions have been calculated and recorded using primary data from the various departments and calculated through our Sustainability software Sustain IQ.

This Carbon Reduction Plan has been viewed and signed off by the Board of directors.

Signed on behalf of Asgard Controlled Environments:

A handwritten signature in black ink, appearing to read 'John Dooley', written in a cursive style.

John Dooley
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