

In line with our overall sustainability efforts, we are committed to a Net Zero future through science-based targets across our supply chain by 2050.

Emissions related to business travel and commuting to work forms part of our carbon footprint across scope 1 and 3. Our strategy aims to minimise business travel and commuting carbon emissions along with associated environmental impacts based on the following actions:

- implementing, maintaining, monitoring, and communicating this policy across the company and making it available to all interested parties.
- ensuring that appropriate technology and supports are in place that make it easy for employees to manage their working day by minimising the need for business travel.
- operation of a centralised online booking platform for all domestic and overseas travel, facilitating the capture of information to track progress against this policy.
- provision of guidelines on how to travel in a safe, cost effective and sustainable way including challenging the need for travel.
- offering a *Bike to Work* scheme to employees to support lower emissions along with improved physical health and mental wellbeing.
- exploring further options to incentivise employees to reduce travel related emissions.
- supporting our people to drive more safely and efficiently through our fleet tracker report system.
- measuring and reporting business travel and commuting to work emissions as part of our annual carbon footprint and target progress reporting.
- sharing best practice internally and externally.
- undertaking feasibility studies into alternative fuel types for our fleet to achieve reductions in emissions where travel cannot be avoided.

This policy will be communicated to all Stakeholders and reviewed periodically by our Board of Directors to ensure that it continues to meet the specific needs of the business.

Signed

John Comerford



Managing Director- Asgard Cleanroom Solutions Ltd.



Sustainable Travel Policy

Rev:00