

As we endeavour to achieve our sustainability goals, we are fully committed to protecting the environment through demonstrating high standards of environmental responsibility in all our operations, while minimising the environmental impacts associated with our activities, products, and services. In particular, we recognise the importance of adopting best practice as we move towards reducing our carbon emissions to achieve our Net Zero goal by 2050. The guiding principles on this journey are benchmarked by the provisions of the UN Global Compact, the Paris Agreement, and the UN Sustainable Development Goals.

We recognise that in our day-to-day operations we inevitably impact on the environment in several ways. Therefore, we have developed a comprehensive policy which will enable us to set the targets by which our efforts towards sustainable environmental improvement can be measured and monitored in line with our sustainability strategy. We will strive to meet all environmental regulations, laws, and codes of practice, setting them as the minimum standards for our environmental performance. We are committed to minimising the impact of its operation on the environment by means of a programme of continuous improvement.

What we will do:

- Measure and reduce our Carbon footprint by 30% across scope 1&2 by 2030.
- Educate our staff on the importance of responsible consumption in relation to both energy and natural resources.
- Monitor and lower waste levels destined for landfill while seeking ways to reduce packaging on products procured.
- Promote recycling, and the use of recycled materials, while reducing consumption of raw materials where possible.
- Encourage the development of a circular economy approach that keeps resources in use for as long as possible, extracting the maximum value from them whilst in use, then facilitating the recovery and regeneration of products and materials at the end of their life.
- Support and promote initiatives aimed at conserving biodiversity and ecosystems, as we recognise our responsibility to protect and preserve natural habitats in the areas where we operate.
- Co-ordinate route planning and delivery schedules to realise the benefits of reduced fuel consumption and lower exhaust emissions.
- Investigate alternative fuel sources for our fleet in an attempt to reduce our carbon emissions.
- Conduct a feasibility study on the capturing and repurposing of rainwater at our premises.
- Monitor and adapt our performance accordingly in relation to the environmental principles outlined herein.

This document will be brought to the attention of all our employees and will be reviewed periodically by the Board to ensure that it continues to meet the needs of our company's environmental aims.

Signed

John Comerford

A handwritten signature in black ink, appearing to read "J. Comerford", written over a horizontal line.

Managing Director- Asgard Cleanroom Solutions Ltd.