

In line with our Sustainability efforts, we are fully committed to reducing our energy consumption, using energy as efficiently as possible through operational, behavioural, and technological means, and moving towards sourcing energy from low carbon sustainable sources.

Operational activities and the individual activity of our staff leads to energy consumption, typically in the form of electricity, natural gas, or diesel fuel. The aim of this policy is to inform all parties such as, staff, contractors, suppliers, and the public that we are committed to reducing the energy consumed through business activity.

The aim of this policy, in line with our Sustainability journey is to continually improve our energy performance and minimise our environmental impact through the following:

- Satisfying legal requirements and other requirements relating to energy efficiency, energy use and energy consumption.
- Procuring energy efficient products and services where possible.
- Considering energy performance improvement in design activities.
- Educating and working with our employees to minimise energy consumption at all opportunities.
- Establishing a working group to further identify and promote areas of responsible energy consumption and reduction opportunities in line with our Environmental pillar of Sustainability.

To ensure the correct delivery and monitoring we will undertake to:

- Fulfil our compliance obligations in relation to energy and emissions reduction.
- Encourage staff, contractors, and suppliers to reduce their energy consumption when providing services or products to us.
- Collate, monitor, and analyse our data to measure our performance against reduction targets.
- Produce reports on our performance in this area as part of our sustainability reporting framework.
- Work continually towards net zero emissions by 2050.
- Study the potential for generating a portion of our energy requirements on site using renewable technologies.
- Continue with the use of energy from certified green sources.

It is our management's responsibility to ensure that all Company Policies are communicated, understood, and implemented at all levels in the Organisation. Our policies are reviewed periodically to ensure their continued suitability and effectiveness by senior management.

Energy Policy

Rev: 00

Signed

John Comerford

A handwritten signature in black ink, appearing to read "John Comerford", is written over a solid horizontal line.

Managing Director- Asgard Cleanroom Solutions Ltd.